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## Use of the MMPI®-3 in Preemployment Evaluations of Public Safety Candidates

Presented by: David Michael Corey, PhD, ABPP

Delivery method: On demand

Instructional level: Advanced

Sponsored by: NCS Pearson, Inc.

### Course Description

This learning track, consisting of seven parts, focuses on using the MMPI-3 Public Safety Candidate Interpretive Reports (PSCIRs) in combination with measures of normal personality, collateral/background information, and clinical interview findings to determine a candidate’s psychological suitability for public safety work. Additional topics will include legal considerations and best practices.

### Learner Outcomes

*After completing this learning track, the participants will be able to:*

1. Discuss legal considerations in preemployment psychological evaluations.
2. Describe procedures and best practices in preemployment psychological evaluations of public safety candidates.
3. Discuss the research literature available to guide use of the MMPI-3 in preemployment psychological evaluations.
4. Apply a model (Spilberg & Corey, 2022) for integrating data from multiple data sources, including information from written tests, personal history, and clinical interview, when conducting preemployment evaluations of public safety candidates.
5. Use MMPI-3 PSCIR item-level information to assess for the impact of intentional deception on underreporting.
6. Extract comparison group findings and job-relevant correlates from the PSCIRs to make evidence-based suitability determinations and prepare written reports.

### Time-Ordered Agenda

14 minutes	Legal Foundations
40 minutes	Best Practices in Public Safety Candidate Suitability Evaluation
20 minutes	PSCIR Empirical Foundations
13 minutes	PSCIR Rationale and Structure
28 minutes	Data Integration Model
68 minutes	Case Illustrations
20 minutes	Q&A

### About the Presenter

Dr. Corey is a licensed psychologist with more than 40 years of experience performing high-stakes evaluations of public safety applicants and employees. He is the founding president of the American Board of Police & Public Safety Psychology and a fellow of the American Psychological Association. He is board certified in forensic psychology and in police and public safety psychology with the American Board of Professional Psychology. Dr. Corey is licensed in Arizona, California, Hawaii, Idaho, Oregon, Utah,



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Virginia, Washington, and Ireland.

### **Disclosure**

**Financial:** David Corey has received research funding from the University of Minnesota Press. As coauthor of the MMPI-2-RF Police Candidate Interpretive Report and the MMPI-3 Public Safety Candidate Interpretive Reports, he receives royalties on the sale of the reports and derivative products. Dr. Corey teaches workshops and webinars on the MMPI instruments to professional psychologists for remuneration.

**Nonfinancial disclosure:** There are no relevant nonfinancial relationships to disclose.

Pearson Assessments, the sponsor of this learning track, develops and distributes assessments and intervention tools for speech-language pathologists, occupational therapists, and psychologists. This offering will only include information that pertains to the effective and appropriate use and interpretation of the Minnesota Multiphasic Personality Inventory-3 (MMPI-3) published by the University of Minnesota Press and distributed exclusively by NCS Pearson, Inc.

### **Earn 3.0 CE Credits**



Pearson is approved by the American Psychological Association to sponsor continuing education for psychologists. Pearson maintains responsibility for this program and its content.

### **Assessment of Learning Outcomes**

Continuing Education certificate requires 75% to pass the knowledge check questions.

### **Qualified Professional Enrollment | \$280 per person**

Enrollment for qualified professionals includes 1 year of access to the 3-hour on-demand learning track. Attendees need to meet our [Level C qualification](#).

### **Attendance Requirements**

Pearson maintains responsibility for this program and its content. Full attendance is required to receive a Continuing Education certificate—partial credit is not awarded. Participants must complete the on-demand learning track as well as complete the program assessment.

### **Cancellation and Refunds**

Cancellation(s) can be made at any time before account activation for a full refund. Pearson agrees to provide participants with as much advance notice of changes to and/or cancellation of sessions as possible, but Pearson will not be charged any penalty fees or incur any charges as a result of such termination/cancellation.



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**Accommodation Requests**

Pearson will make accommodations in accordance with the Americans with Disabilities Act (ADA). Closed captioning and voiceover are provided for on-demand offerings.

**Complaint Resolution**

If a registrant feels that the on-demand learning track was unsatisfactory for any reason, please email ClinicalTraining@pearson.com.

**About Pearson**

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