



MIPS[®] REVISED

MILLON[®] INDEX OF
PERSONALITY STYLES REVISED

MIPS[®] Revised

Millon[®] Index of Personality Styles Revised

Interpretive Report

Theodore Millon, PhD, DSc

Name:	James Sample
ID Number:	123456
Age:	31
Gender:	Male
Race:	White
Marital Status:	Never Married
Education:	College Graduate
Date Assessed:	10/04/2014

SAMPLE



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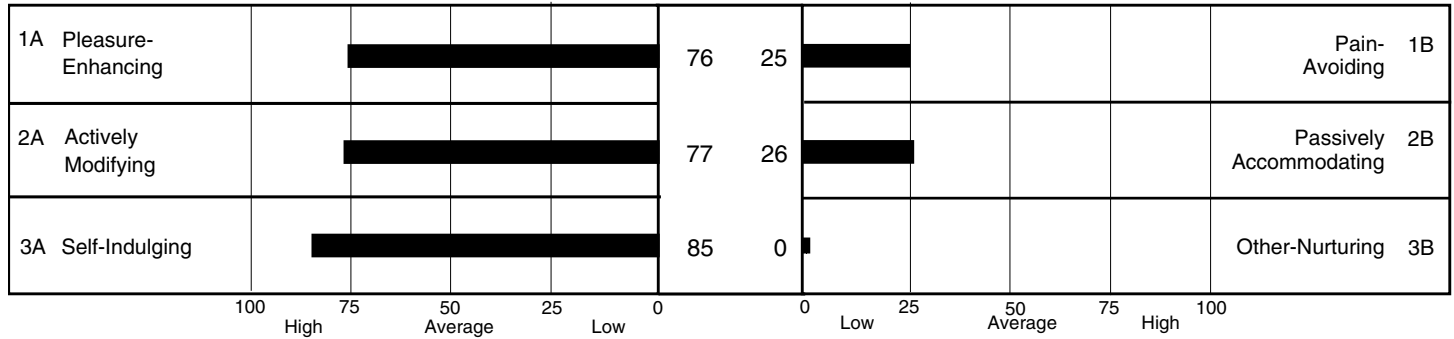
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MILLON® INDEX OF PERSONALITY STYLES REVISED

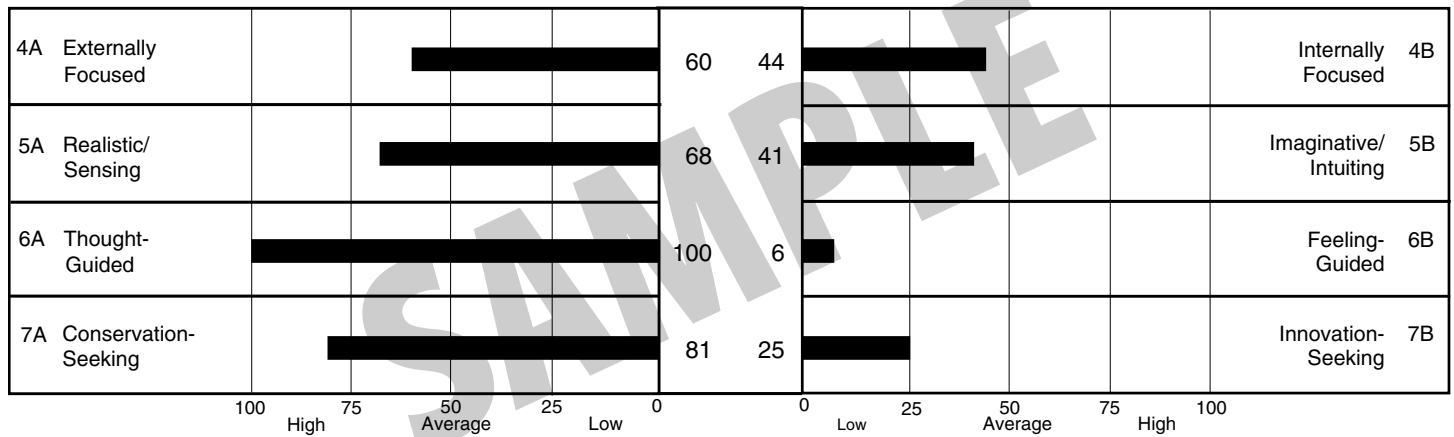
Profile of Prevalence Scores

Norm Group: Adult Combined

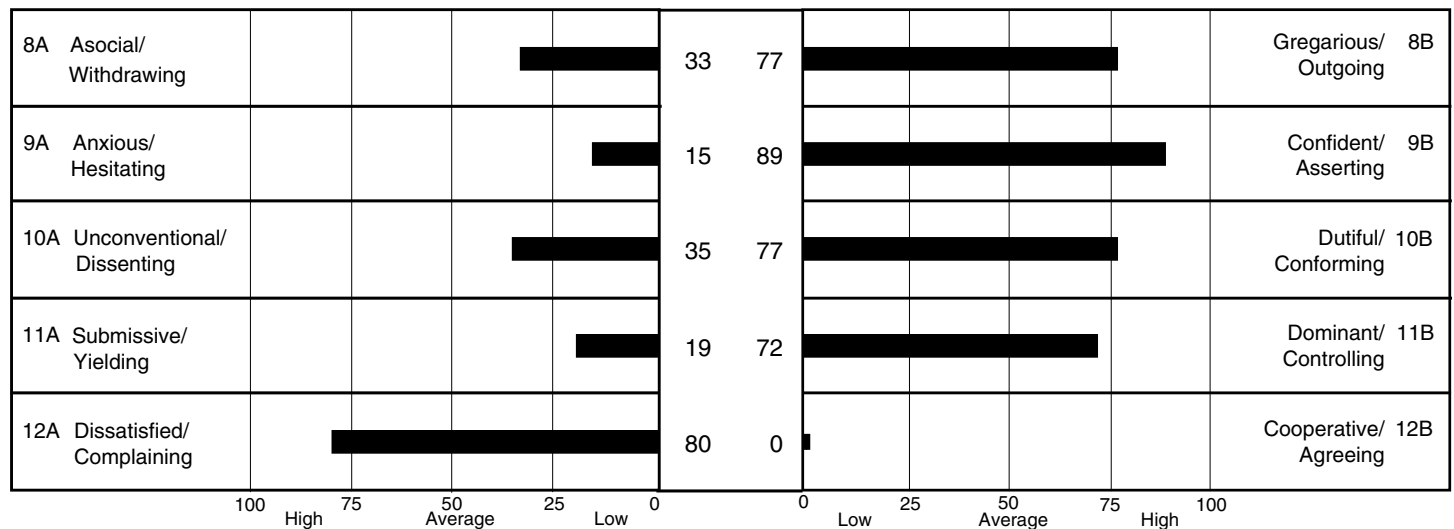
Motivating Styles



Thinking Styles



Behaving Styles



Negative Impression Raw Score: 2 (Average)
Positive Impression Raw Score: 1 (Low)

Consistency Raw Score: 4 (High)
Clinical Index T-Score: 55 (Average)

INTERPRETIVE SUMMARY

Positively oriented motivations moderately influence the respondent's outlook. Inclined to seek rewarding experiences in whatever environment he finds himself, he aims toward achieving that which he finds satisfying and fulfilling in life. His social and intellectual energies are stimulated by and organized around this pursuit. Generally optimistic toward his chances of success, he believes that good things are likely to come his way. Typically pleased with the world he has created for himself, he looks favorably on those around him, anticipating satisfactory relationships and positive outcomes from most interactions and endeavors.

He leans moderately toward taking charge of his life, making things happen rather than waiting for them to occur, modifying his environment and relationships, and arranging events to suit his needs and desires. Actively pursuing the favorable things in life, he takes the initiative and intervenes in the affairs of others. Continually and substantially transforming his environment, he is stimulus-seeking, life-engaging, and confidently buoyant, viewing his experiences as being determined by his own actions rather than by forces beyond his control.

Very oriented toward fulfilling his own needs and priorities before those of others, he usually makes his own decisions with little formal advice from others. Neither does he tend to be overly concerned about pleasing others, preferring to do things his own way and taking the consequences of doing so. Comfortable with himself as well as with the world he has created by virtue of his energy and will, he is able to function as an optimistic and self-directed person.

Logical, organized, practical, and concerned with the tangible and the present, the respondent seeks to impose a clear structure upon his life, to operate efficiently, and to make impersonal, objective decisions and judgments. Assuming a take-charge attitude, he attempts as well to be systematic, consistent, and conscientious in his dealings with others. Firmly avoiding indecisiveness or vacillation, he is also self-assured and confident of the correctness of his opinions. Perhaps overly assertive and power-oriented at times, he is nevertheless likely to be a good organizer of others in the work environment, an administrator who can blend task-orientation with effective leadership. This effectiveness is apparent in his knowing when and how to be affable and accommodating and when and how to supervise and direct. Strongly inclined to reason things through, he seeks to ensure that his own behaviors and those of others conform with carefully considered rules and principles. Enjoying the authoritative role of leader or executive, he often acts in a crisp and decisive manner, especially when faced with situations that are characterized by ambiguity or uncertainty.

He strongly prefers to deal with the concrete, that which can be appraised through the senses, and readily attends to the observable and factual. He also prefers activities and tasks that have visible, quick results and to perform such tasks himself, thus ensuring that they are done effectively and with dispatch. His self-confidence often wins respect from others. In achieving goals, he will organize the steps and resources involved as well as apply the logic and analysis required for success. Owing to his efficient style, he prefers to undertake jobs that are well-structured and to work with people who are as energetic and strongly task-oriented as he is. Setting priorities is important to his style in both work and social relationships. For the most part, the achievement of a goal is more important than the needs and habits of those involved. Inefficiency or laziness can cause him to be demanding and perhaps even overbearing. On the other hand, he can usually prevent such problems by preparing the groundwork well in advance and by using well-developed social skills. Nevertheless, he might fail to listen to views contrary to his

own and exhibit a lapse in sensitivity to the feelings and wishes of those with whom he lives and works. These possible tendencies could cause difficulties that he could have averted by more carefully attending to those around him. Though he is normally easy to get along with, when difficult decisions are to be made, he prefers to be surrounded by compliant people. He is likely to adhere strongly to the values and procedures he has become accustomed to, resisting innovations and alternatives that could eventually prove more effective or lead to greater social harmony.

For the most part, the respondent exhibits an air of general imperturbability, appearing most often as self-absorbed, coolly unimpressible, yet buoyantly optimistic. Possessing a sense of high self-worth, he acts in a confident and assured manner. Transcending the constraints of ordinary thinking, he possesses sufficient social talent and presumption to take bold and risky actions to advance his aspirations. Adept in dealing with others, he can be quite persuasive in attracting them to causes he espouses. Also present is an empowering ambition that drives him not only to be successful but also to be among the best in his field of endeavor. His belief that he is special is matched by his expectation that others will view him in a similar fashion and will consequently treat him well. Competitive and astute in his dealings with others, able to clearly visualize his future goals, and able to take full advantage of his strengths and talents, he can effectively marshal these capabilities to achieve what he has set out to accomplish. Believing in himself, he is prepared to work hard for long periods to obtain what he believes he deserves. Potentially problematic in all this, however, is the feeling of being entitled, an assumption that he deserves special favors without the need to reciprocate. Also troublesome may be a proclivity toward taking family and colleagues for granted, at times putting his personal or professional interests ahead of their best interests. Willing at times to disregard conventional standards of social conduct and devising plausible reasons to justify behaviors that might be socially overpowering and lacking in sensitivity, he can sometimes deceive himself as much as those around him. Nonetheless, his boldness and ambition often do make good things happen, benefiting not only himself but also the lives of others.

RAW SCORES

100 Percent of items answered

Pleasure-Enhancing (1A)	31	Conservation-Seeking (7A)	51
Pain-Avoiding (1B)	9	Innovation-Seeking (7B)	22
Actively Modifying (2A)	39	Asocial/Withdrawing (8A)	14
Passively Accommodating (2B)	12	Gregarious/Outgoing (8B)	45
Self-Indulging (3A)	27	Anxious/Hesitating (9A)	4
Other-Nurturing (3B)	17	Confident/Asserting (9B)	50
Externally Focused (4A)	31	Unconventional/Dissenting (10A)	17
Internally Focused (4B)	11	Dutiful/Conforming (10B)	52
Realistic/Sensing (5A)	21	Submissive/Yielding (11A)	11
Imaginative/Intuiting (5B)	21	Dominant/Controlling (11B)	28
Thought-Guided (6A)	38	Dissatisfied/Complaining (12A)	34
Feeling-Guided (6B)	15	Cooperative/Agreeing (12B)	16
Clinical Index Raw Score	38.8		

End of Report

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ITEM RESPONSES

1: 1	2: 2	3: 1	4: 1	5: 2	6: 1	7: 2	8: 2	9: 2	10: 1
11: 2	12: 2	13: 2	14: 2	15: 2	16: 1	17: 1	18: 2	19: 1	20: 2
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