



Systematic.

Comprehensive.

Defensible.



Personal History Survey

A state-of-the-art survey for personal history collection in preemployment screening of public safety applicants.

Collect psychosocial history systematically—every time, for every applicant.



The Personal History Survey (PHS) allows for systematic and comprehensive data gathering and provides detailed reporting, helping evaluators make well-informed, defensible decisions efficiently.

As a web-based, branching survey, the PHS is administered in Q-global™, and a report is generated from the applicant's answers. It is intended for use with police, correctional, dispatcher, firefighter/medic, security, and other public safety, public trust, and safety-sensitive positions.

The PHS offers:

- **Adaptive branching.** Adapts to each applicant's answers, probing relevant areas in depth rather than administering a fixed set of questions uniformly.
- **Required elaborations.** Applicants explain the context behind risk-related admissions—freeing the clinical interview for substantive inquiry rather than basic fact-gathering.
- **Balanced reporting.** Captures potentially risk-mitigating assertions, not just red flags, supporting balanced, defensible evaluations.
- **Interview-ready report.** The structured PHS Report separates risk-relevant admissions requiring interview follow-up from denials, efficiently directing the evaluator's attention where it is needed.
- **Guideline-aligned coverage.** Systematic, comprehensive coverage across all domains recommended by professional guidelines—school, work, interpersonal, family, legal, financial, substance use, and mental health history.

- **Preoffer and postoffer versions.** Supports appropriate use at each phase of the evaluation process.
- **Expert authorship.** Developed and coauthored by leading experts in police and public safety psychology, with deep grounding in ADA compliance, state POST requirements, and assessment best practices.
- **Bias history.** Includes items designed to elicit the applicant's history of job-relevant biases and discriminatory behavior, supporting assessment of a critical suitability dimension that many personal history instruments do not systematically address.

Quick Overview

Age range:	18+
Qualification level:	A
Administration / scoring options:	Q-global™
Survey format:	Flexible administration, collects personal history information for up to 17 domains
Product offerings:	PHS Report with preoffer and postoffer versions; PHS User's Guide (digital only)
Uses:	As a standalone instrument or alongside other psychological tests like the MMPI® and MPQ®