



Personal History Survey™ (PHS™) Report

Postoffer With Marijuana Questions

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Name:	Sample Candidate
Position applied for:	Corrections Officer
Agency applied to:	Agency
Date of PHS completion:	01/01/2025
Last four digits of SSN:	1111
Date of birth:	01/01/1985
Place of birth:	Chicago, IL
Cell phone number:	(123) 456-7890
Email address:	candidate@email.com
Gender:	Short response.
Race/ethnicity:	Aboriginal/Indigenous/First Nations; Black; East Asian; Hispanic/Latino(a/x); Indian; Maori; Middle Eastern/North African; Pacific Islander/Native Hawaiian; Southeast Asian; White; Mixed or multiple racial/ethnic groups; Short response.

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The Personal History Survey (PHS) is intended for use in assessments of public safety personnel. The information it contains should be considered in the context of all available information about the individual.

The PHS Report begins with a navigation page linked to each section of the report. Information about candidate admonishment and attestation appears next. Two sections organized by domain follow—these sections include informational items and risk-related admissions and denials. Five categories of potentially risk-mitigating assertions appear at the end of the report.

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GENERAL INSTRUCTIONS AND ATTESTATION

Veracity Warning

Prior to administration of the PHS, the candidate received and acknowledged having read, understood, and agreed to the following instruction:

This survey covers various aspects of your personal history. Answer each question **truthfully and completely**.

Answer "Yes" if a question is true for you **in any respect**, even if only once or partially, or **if you are unsure whether it is true for you**. Provide your explanation if one is requested.

Answer "No" only if you are confident the answer is "No" and the question does not apply to you in any way.

Read every question carefully. Answers later found to be inaccurate or untruthful may cause you to be denied employment or have your conditional offer of employment withdrawn. If untruthfulness is discovered after you are hired, your employer may terminate your employment or take other action.

AI Instruction

Prior to administration of the PHS, the candidate received and acknowledged having read, understood, and agreed to the following instruction:

You may not use artificial intelligence (AI) tools—including chatbots, writing assistants, or other generative AI applications, such as ChatGPT, Claude, Gemini, or similar tools—to compose, draft, edit, or refine any of your answers or elaborations. All answers must be written entirely by you, in your own words.

By proceeding, you affirm that your responses will be your own and prepared without the assistance of AI tools.

GINA Admonishment

Prior to administration of the PHS, the candidate also received and acknowledged having read, understood, and agreed to the following admonishment in compliance with U.S. federal law:

In answering these questions, do not include any genetic information. The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA from requesting or requiring any family medical history or any information related to genetic testing, genetic services, genetic counseling, or genetic diseases for which an individual may be at risk.

Attestation

Upon completion of the PHS, the candidate attested to the following statement:

I affirm that I have not used artificial intelligence (AI) tools to compose, draft, edit, or refine any of my answers or elaborations, and, to the best of my knowledge, my answers are true and accurate. I am aware that any answer later found to be inaccurate or untruthful may cause me to be denied employment or have my conditional offer of employment withdrawn. If my untruthfulness is discovered after I am hired, my employer may terminate my employment or take other action.

SYNOPSIS

The candidate made one or more risk-related admissions in the following personal history domains: Adverse Childhood Experiences, Education, Military Service, Marital/Partner/Child Relationships, Employment, National Security Clearance, Driving, Finances, Physical and Mental Health, Life Events, Substance Use, Gambling and Gaming, Legal, Sexual Behavior, Biased Attitudes and Behavior, and Online/Social Media.

The candidate provided one or more potentially risk-mitigating assertions in the following categories: Resiliency/Recovery, Adaptability, Prosocial Behavior, Moral/Ethical Judgment, and Conscientiousness.

INFORMATIONAL ITEMS (BY DOMAIN)

FAMILY OF ORIGIN

The candidate provided the following list of birth parents/stepparents/adoptive parents:

Name	Relationship	Residence	Occupation	Last Contact	Status
Birthmother	Birth mother	City, State	Occupation	Ongoing	Living
Birthfather	Birth father	City, State	Occupation	Ongoing	Living
Stepparent1	Stepmother	City, State	Occupation	Ongoing	Living
Stepparent2	Stepfather	City, State	Occupation	Ongoing	Living
Stepparent3	Stepfather	City, State,	Occupation	Ongoing	Living
Adoptiveparent1	Stepmother	City, State,	Occupation	Ongoing	Living
Adoptiveparent2	Stepfather	City, State,	Occupation	Ongoing	Living
Adoptiveparent3	Stepfather	City, State,	Occupation	Ongoing	Living

The candidate provided the following list of siblings with whom he grew up:

Name	Relationship	Residence	Occupation	Last Contact	Status
Sibling1	Full sister	City, State	Occupation	Ongoing	Living
Sibling2	Full brother	City, State	Occupation	Ongoing	Living
Sibling3	Half sister	City, State	Occupation	Ongoing	Living
Sibling4	Half brother	City, State	Occupation	Ongoing	Living
Sibling5	Stepsister	City, State	Occupation	Ongoing	Living
Sibling6	Stepbrother	City, State	Occupation	Ongoing	Living
Sibling7	Adopted sister	City, State	Occupation	Ongoing	Living
Sibling8	Adopted brother	City, State	Occupation	Ongoing	Living

The candidate reported the following:

- He was raised by his birth mother, birth father, stepmother, stepfather, adoptive parent(s), grandparent(s), foster parent(s), other family member(s), and other nonfamily member(s).
- He never communicates with any of his family members.

EDUCATION

The candidate provided the following educational summary:

High School

The candidate reported that he graduated from high school with a diploma. He also reported that he graduated with his class.

The candidate provided the following information about the high school he graduated from:

Name of high school: HighSchool
Year of graduation: 1982
Estimated grade point average: 4.0

College or Graduate School

The candidate reported that he has attended three colleges/graduate schools.

He provided the following information for each college/graduate school attended:

College/Graduate School 1

Name of college or graduate school: College1
Dates of attendance (from-to year): 1985–1985
Estimated grade point average: 3.1
Major area of study: Computer Science
Degree earned (if any): BS

College/Graduate School 2

Name of college or graduate school: College2
Dates of attendance (from-to year): 1985–1985
Estimated grade point average: 3.2
Major area of study: Art History
Degree earned (if any): BA

College/Graduate School 3

Name of college or graduate school: College3
Dates of attendance (from-to year): 1985–1985
Estimated grade point average: 3.3
Major area of study: Film & Media Studies
Degree earned (if any): BA

Certification Programs (Including Public Safety Academies and Trade, Technical, or Vocational Schools)

The candidate reported that he has attended three certification programs, including public safety academies and trade, technical, or vocational schools.

He provided the following information for each certification program attended:

Certification Program 1

Name of institution: Certprog1
Dates of attendance (from-to year): 1985–1985
Certification earned (if any):

Certification Program 2

Name of institution: Certprog2

Dates of attendance (from-to year): 1985–1985

Certification earned (if any):

Certification Program 3

Name of institution: Certprog3

Dates of attendance (from-to year): 1985–1985

Certification earned (if any):

- The candidate reported attending five or more schools from kindergarten to 8th grade.
- The candidate said he was held back in elementary, middle, or high school, or required to repeat a grade.

MILITARY SERVICE

The candidate reported the following information concerning his military service:

Military Service 1

Branch: Air Force

Dates of service (from-to month/year): 01/2020 to current

Status: Active duty

Current rank: Current Rank

Highest rank earned: Highest rank

Military Service 2

Branch: Air National Guard

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: Honorable

Rank on discharge: Rank on discharge

Highest rank earned: Highest rank

Military Service 3

Branch: Army

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: Dishonorable

Rank on discharge:

Highest rank earned: Highest rank

Military Service 4

Branch: Army National Guard

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: General

Rank on discharge: Rank on discharge

Highest rank earned: Highest rank

Military Service 5

Branch: Coast Guard

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: Bad conduct

Rank on discharge:

Highest rank earned: Highest rank

Military Service 6

Branch: Marine Corps

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: Other than honorable

Rank on discharge: Rank on discharge

Highest rank earned: Highest rank

Military Service 7

Branch: Navy

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Discharged

Type of discharge: Uncharacterized

Rank on discharge: Rank on discharge

Highest rank earned: Highest rank

Military Service 8

Branch: Space Force

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Retired

Rank on retirement: Rank on retirement

Highest rank earned: Highest rank

Military Service 9

Branch: Other national military

Dates of service (from-to month/year): 01/2020 to 12/2020

Status: Retired

Rank on retirement: Rank on retirement

Highest rank earned: Highest rank

MARITAL/PARTNER/CHILD RELATIONSHIPS

- The candidate reported that **four** people live in his household.
- The candidate said that he has been married **two** times.
- The candidate stated that he has had **one** domestic partner (excluding current or former spouses).
- The candidate reported that he has **two** children.

The candidate provided the following information about his current/former spouses, former domestic partner, and children:

Current Spouse

First and last name: Second Wife
Month/year you started living together: 12/2019
Month/year you were married: 12/2020
Spouse's occupation: Lawyer

Former Spouse

First and last name: First Wife
Month/year you started living together: 12/2016
Month/year you were married: 12/2017
Month/year marriage ended: 12/2018
Reason marriage ended: Divorce

Former Domestic Partner

First and last name: Former Partner
Month/year you started living together: 12/2014
Month/year you stopped living together: 12/2015
Reason you stopped living together: Separation

Child 1

First and last name: First Child
Age: 4 years

- Does this child live with you? YES, full time (shared/joint custody)

Child 2

First and last name: Second Child
Age: 2 years

- Does this child live with you? YES, full time (shared/joint custody)

EMPLOYMENT

The candidate provided the following employment history (including part time, full time, temporary, self-employment, internship, and volunteer work), beginning with his current or most recent job:

Current/Most Recent Employment

Employer: Company Name

City/state: City, State

Type: Full time

Title: Job Title

Duties/assignments: Job duties

Start date (month/year): 01/2020

End date (month/year): Current

Employer: Company Name2

City/state: City, State

Type: Part time

Title: Job Title

Duties/assignments: Job duties

Start date (month/year): 01/2019

End date (month/year): Current

Previous Employment

Employer: CompanyName3

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2018

End date (month/year): 12/2018

Reason for leaving: Reason for leaving position.

Employer: CompanyName4

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2017

End date (month/year): 12/2017

Reason for leaving: Reason for leaving position.

Employer: CompanyName5

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2016

End date (month/year): 12/2016

Reason for leaving: Reason for leaving position.

Employer: CompanyName6

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2015

End date (month/year): 12/2015

Reason for leaving: Reason for leaving position.

Employer: CompanyName7

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2014

End date (month/year): 12/2014

Reason for leaving: Reason for leaving position.

Employer: CompanyName8

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2013

End date (month/year): 12/2013

Reason for leaving: Reason for leaving position.

Employer: CompanyName9

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2012

End date (month/year): 12/2012

Reason for leaving: Reason for leaving position.

Employer: CompanyName10

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2011

End date (month/year): 12/2011

Reason for leaving: Reason for leaving position.

Employer: CompanyName11

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2010

End date (month/year): 12/2010

Reason for leaving: Reason for leaving position.

Employer: CompanyName12

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2009

End date (month/year): 12/2009

Reason for leaving: Reason for leaving position.

Employer: CompanyName13

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2008

End date (month/year): 12/2008

Reason for leaving: Reason for leaving position.

Employer: CompanyName14

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2007

End date (month/year): 12/2007

Reason for leaving: Reason for leaving position.

Employer: CompanyName15

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2006

End date (month/year): 12/2006

Reason for leaving: Reason for leaving position.

Employer: CompanyName16

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2005

End date (month/year): 12/2005

Reason for leaving: Reason for leaving position.

Employer: CompanyName17

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2004

End date (month/year): 01/2004

Reason for leaving: Reason for leaving position.

Employer: CompanyName18

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2003

End date (month/year): 12/2003

Reason for leaving: Reason for leaving position.

Employer: CompanyName19

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2002

End date (month/year): 12/2002

Reason for leaving: Reason for leaving position.

Employer: CompanyName20

City/state: City, State

Type: Full time

Title: Job Position

Duties/assignments: Midlength response midlength response midlength response midlength response
midlength response midlength response midlength response midlength response midlength response
midlength response midlength response midlength response.

Start date (month/year): 01/2001

End date (month/year): 12/2001

Reason for leaving: Reason for leaving position.

Additional employment information: Long response long response long response long response long
response long response long response long response long response long response long response long response
long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response
long response long response long response long response long response long response long response long response.

- The candidate reported that his longest duration of unemployment was more than 5 years.
 - The candidate said that he has been through one preemployment psychological evaluation prior to this evaluation.
 - The candidate stated that he has carried a weapon (firearm, taser, pepper spray, etc.) at work in a position.
 - The candidate reported that he has worked as a regular or reserve law enforcement officer or peace officer (including police officer, parole and probation officer, or any other position with the authority to make arrests and use lethal force).
-

NATIONAL SECURITY CLEARANCE

The candidate reported that he has been investigated for a national security clearance.

RISK-RELATED ADMISSIONS AND DENIALS (BY DOMAIN)

This section is organized by domain. Risk-related admissions and denials are listed as bulleted statements. Denials should be reviewed carefully for discrepancies from collateral background information, prior admissions, information gathered in the clinical interview, and other information sources.

ADVERSE CHILDHOOD EXPERIENCES

Risk-Related Admissions

The candidate made the following risk-related admissions to the questions in this domain (all pertaining to experiences before the age of 18).

Note: *Due to the potentially retraumatizing nature of these topics, the candidate was not asked to elaborate or provide an explanation when completing this portion of the PHS. The candidate's statements warrant careful review during the clinical interview.*

- PHYSICAL ABUSE BY FAMILY MEMBER / You were physically abused by a family member. YES
- SEXUAL ABUSE BY FAMILY MEMBER / You were sexually abused by a family member. YES
- EMOTIONAL ABUSE BY FAMILY MEMBER / You were emotionally abused by a family member. YES
- VERBAL ABUSE BY FAMILY MEMBER / You were verbally abused by a family member. YES
- LACK OF BASIC NECESSITIES / You were without enough food, clean clothing, or needed medical care because a parent/caregiver did not provide it. YES
- ABUSE BY CAREGIVER OR TEACHER / You were physically, sexually, emotionally, or verbally abused by a teacher, babysitter, or other caregiver. YES
- ABUSE BY NONFAMILY PERSON / You were physically, sexually, emotionally, or verbally abused by someone **other than** a family member, teacher, babysitter, or other caregiver. YES
- VICTIM OF INAPPROPRIATE TOUCHING / You were touched inappropriately. YES
Please indicate who touched you: family member; teacher, babysitter, or other caregiver; another child or adolescent (who is a nonfamily member); and someone else.
- WITNESSED DOMESTIC VIOLENCE / You observed violence at home. YES
- VICTIM OF DOMESTIC VIOLENCE / You were the victim of violence at home. YES
- VICTIM OF VIOLENCE OUTSIDE HOME / You were the victim of violence **away** from home. YES
- EMOTIONAL NEGLECT BY CAREGIVER / You felt unloved, unwanted, or neglected by a parent or other caregiver. YES
- DRUG ACTIVITY IN HOME / Illegal drugs were sold or used in your home. YES
- EXCESSIVE OR UNFAIR DISCIPLINE / You were disciplined unfairly, excessively, or inappropriately by a parent or other caregiver. YES

- ## EDUCATION

The candidate made the following risk-related admissions to the questions in this domain. For each admission, the candidate was asked to indicate the number of times it occurred, and for each occurrence, they were asked to provide its approximate timeframe, the name of the institution in which it occurred, and a detailed explanation. Any written elaborations or explanations are included verbatim.

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long*

[illegible]

*Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

EMPLOYMENT

The candidate made the following risk-related admissions to the questions in this domain (all pertaining to employment history since leaving high school). Any written elaborations are included verbatim. The candidate was instructed to include in his elaboration, when the instance occurred, name of the employer, and a thorough explanation of the circumstances.

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- Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response."*

- [illegible]

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*Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response."*

- [illegible]

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response."*

*Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response."*

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Number of times: 3

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- FORMAL DISCIPLINE / Were you ever disciplined (orally or in writing)? YES

Number of times: 3

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- **NEGATIVE PERFORMANCE EVALUATION / Did you ever receive a "needs improvement" or other negative performance evaluation or rating? YES**

Year this most recently happened: 1985

- ATTENDANCE COUNSELING / Were you ever counseled (orally or in writing) for coming late to work, for excessive sick leave use, or for excessive absences from work? YES

Year this most recently happened: 1985

- COUNSELED FOR OTHER ISSUE / Were you ever counseled (orally or in writing) for any other issue or problem? YES

Number of times: **3**

Elaboration 1: "Counseled time 1."

Elaboration 2: "Counseled time 2."

Elaboration 3: "Counseled time 3."

- REASSIGNMENT AFTER COMPLAINT / Were you ever required to accept a reassignment or change in duties because of a complaint or finding from an investigation? YES

Number of times: **3**

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- [illegible]

- [illegible]

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long*

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[illegible]

- Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

Risk-Related Admissions

*Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long*

[illegible]

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[illegible]

- Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response.""*

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long
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response long response long response long response long response long response long response."*

- [illegible]

- PROPERTY REPOSSESSION / You had property repossessed. YES

[illegible][illegible]

*Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
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*Elaboration 3: "Long response long response long response long response long response long response long
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[illegible]

- Elaboration 3: "Long response long response long response long response long response long response long response long
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[illegible]

*Elaboration 3: "Long response long response long response long response long response long response long response long
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*Elaboration 3: "Long response long response long response long response long response long response long
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- DEPRESSIVE EPISODE / You experienced significant depression. YES
Year this most recently happened: 1985
- ANHEDONIA / You lost interest in things that normally brought you pleasure. YES
Year this most recently happened: 1985
- DEPRESSIVE IMPAIRMENT / You had difficulty getting out of bed because you felt so down or depressed. YES
Year this most recently happened: 1985
- APPETITE CHANGE / You went through a time when you had little or no appetite. YES
Year this most recently happened: 1985
- SELF-INJURY (CUTTING) / You engaged in self-cutting. YES
Year this most recently happened: 1985
- SELF-INJURY (BURNING/BRANDING) / You engaged in self-burning or self-branding. YES
Year this most recently happened: 1985

Anxiety Admissions

- UNEXPLAINED ANXIETY / You went through a time when you felt anxious for no apparent reason. YES
Year this most recently happened: 1985
- CHRONIC WORRY / You experienced excessive worry. YES
Year this most recently happened: 1985
- PANIC ATTACK HISTORY / You had a panic attack. YES
Year this most recently happened: 1985

Anger/Irritability Admissions

- UNUSUAL IRRITABILITY / You went through a time when you were unusually irritable. YES
Year this most recently happened: 1985
- ANGER CONTROL PROBLEMS / You had problems controlling your anger. YES
Year this most recently happened: 1985
- ANGER-RELATED CONSEQUENCES / Your anger got you in trouble. YES
Year this most recently happened: 1985

Activation Admissions

- MANIC OR HYPOMANIC EPISODE / You went through a time when you felt like you were on a natural high, unusually energetic, or needed only a few hours of sleep at night. YES
Year this most recently happened: 1985

- RACING THOUGHTS / You went through a time when your thought patterns were superfast (i.e., racing thoughts). YES
Year this most recently happened: 1985
- IMPULSIVE OR RISKY BEHAVIOR / You went through a time when you did things you normally would not do (such as buying a lot of unnecessary things, having sexual adventures, starting multiple projects). YES
Year this most recently happened: 1985

Miscellaneous Admissions

- CONCENTRATION PROBLEMS / You went through a time when you had difficulty concentrating. YES
Year this most recently happened: 1985
- SLEEP DISTURBANCE / You had frequent trouble falling or staying asleep. YES
Year this most recently happened: 1985
- POSSIBLE TBI / You had a head injury, concussion, or loss of consciousness. YES
Year this most recently happened: 1985
- SIGNIFICANT WEIGHT CHANGE / You gained or lost 15% or more of your normal weight in 6 months. YES
Year this most recently happened: 1985
- UNUSUAL FATIGUE / You went through a time when you were unusually tired. YES
Year this most recently happened: 1985
- STRESS OVERLOAD / You went through a time when you felt overwhelmed by stress. YES
Year this most recently happened: 1985
- OBSESSIVE OR COMPULSIVE BEHAVIOR / You went through a time when you had recurring thoughts or behaviors you could not easily control. YES
Year this most recently happened: 1985
- DISABILITY CLAIM / You filed a claim alleging a physical or mental health disability or injury (including any claim related to a motor vehicle accident, worker's compensation, or military service). YES

Number of times: 10

Claim 1

Type of claim: Motor vehicle accident
Date of claim: 01/01/2010
Elaboration: "Short response."

Claim 2

Type of claim: Worker's compensation
Date of claim: 02/01/2010
Elaboration: "Short response."

Claim 3

Type of claim: Military service disability
Date of claim: 03/01/2010
Elaboration: "Short response."

Claim 4

Type of claim: Other
Date of claim: 04/01/2010
Elaboration: "Short response."

Claim 5

Type of claim: Other
Date of claim: 05/01/2010
Elaboration: "Short response."

Claim 6

Type of claim: Other
Date of claim: 06/01/2010
Elaboration: "Short response."

Claim 7

Type of claim: Other
Date of claim: 07/01/2010
Elaboration: "Short response."

Claim 8

Type of claim: Other
Date of claim: 08/01/2010
Elaboration: "Short response."

Claim 9

Type of claim: Other
Date of claim: 09/01/2010
Elaboration: "Short response."

Claim 10

Type of claim: Other
Date of claim: 10/01/2010
Elaboration: "Short response."

LIFE EVENTS

Risk-Related Admissions

The candidate made the following risk-related admissions to the questions in this domain (all pertaining to events or experiences that occurred at any time in the candidate's life). Any written elaborations or explanations are included verbatim.

Trauma-Related Admissions

- DEATH OF LOVED ONE / You experienced the death of a loved one. YES
- ILLNESS OR INJURY OF LOVED ONE / You learned that a loved one experienced a serious illness or injury. YES
- PERSONAL SERIOUS INJURY / You were seriously injured. YES

Number of times: 3

[illegible]

- **SERIOUS ILLNESS** / You experienced a serious illness. YES

Number of times: **3**

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- CHRONIC ILLNESS DIAGNOSIS / You were diagnosed with a chronic illness. YES

Number of times: **3**

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- **SERIOUS MEDICAL DIAGNOSIS / You were diagnosed with a serious medical condition. YES**

Number of times: 3

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- NATURAL DISASTER EXPERIENCE / You experienced a natural disaster (such as a hurricane, tornado, or earthquake). YES

Year this most recently happened: 1985

*Elaboration 3: "Long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response long
response long response long response long response long response long response long response long response."'*

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

Justice System Involvement Admissions

- POLICE CALLED TO RESIDENCE / Police came to your home because of a complaint or a concern involving or including you. YES

Number of times: 3

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- **RESTRAINING ORDER AGAINST YOU** / Someone petitioned for a protective order, emergency protective order, restraining order, or temporary restraining order against you. YES

Number of times: **3**

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

[illegible]

- **RESTRAINING ORDER FILED BY YOU /** You petitioned for a protective order, emergency protective order, restraining order, or temporary restraining order against someone. YES

Number of times: **3**

Elaboration 1: "Short response."

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

*Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long*

Prior Preemployment Psychological Evaluation Admissions

- JOB DENIED AFTER PSYCHOLOGICAL EVALUATION / You did not get a job you applied for because of the results of a psychological evaluation. YES

Number of times: **3**

Elaboration 1: "Short response."

Elaboration 2: "Midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response."

Elaboration 3: "Long response long response."

Infidelity Admissions

- INFIDELITY BY PARTNER / You experienced infidelity by a romantic partner. YES

Year this most recently happened: 1985

SUBSTANCE USE

Alcohol Use

The candidate provided the following information about the amount and frequency of his alcohol use.

Note: One alcoholic beverage refers to 12 ounces of beer (5% alcohol), 5 ounces of wine (12% alcohol), or 1.5 ounces of 80-proof distilled spirits.

- He typically drinks **five alcoholic beverages on a nonworkday**.
- He typically drinks **one alcoholic beverage on a workday**.
- The greatest number of alcoholic beverages he has consumed **on any day** of the past year is **10 drinks**. He reported that he did this **20 times** in the past year.
- He consumed alcohol to the point of intoxication (defined as legally impaired to drive) **30 times** in the past year.

Risk-Related Admissions

The candidate made the following risk-related admissions to the questions about alcohol use. Any written elaborations or explanations are included verbatim.

- DWI IN PAST YEAR / During the past year, have you driven while intoxicated? YES

Number of times: **3**

When this occurred 1: 01/01/2010

When this occurred 2: 01/01/2009

When this occurred 3: 01/01/2008

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The candidate reported using the following drugs **without** a prescription:

Drug	Appx. # of times used	Year first used	Year last used
Narcotics: including heroin, hydromorphone, methadone, morphine, opium, oxycodone, OxyContin, fentanyl, hydrocodone, Percocet, Percodan, Dilaudid, Vicodin, Roxicet, Darvon	1	2010	2015
Stimulants: amphetamine, crystal methamphetamine, cocaine (or crack), or prescribed stimulants, such as Adderall, Concerta, Meridia, Ritalin, Strattera	2	2010	2015
Depressants: barbiturates, benzodiazepines, or prescribed drugs such as Ativan, Xanax, Quaalude; GHB (Xyrem; also known as G, Gamma-OH, Liquid E, Fantasy, Georgia Home Boy); Rohypnol (also known as Rophy, Roofies, Rope, Mexican Valium)	3	2010	2015
Hallucinogens: ecstasy/MDMA, K2/Spice, ketamine, LSD, DXM (Dextromethorphan, dextrorphan, CCC, Skittles), phencyclidine (PCP), Salvia divinorum (also known as Salvia, Diviner's Sage, Ska Maria Pastora, Seer's Sage); peyote, mescaline, psilocybin (also known as mushrooms or shrooms)	4	2010	2015
Anabolic Steroids: including Deca-Durabolin, Durabolin, Equipoise, Winstrol	5	2010	2015
Inhalants: also known as Bold, Laughing Gas, Poppers, Rush, Snappers, Whippets, glue, paint, fuel, aerosol	6	2010	2015
Synthetic Cathinones: bath salts (also known as Bloom, Cloud Nine, Cosmic Blast, Flakka, Ivory Wave, Lunar Wave, Scarface)	7	2010	2015
Kratom Leaves: Thang, Kakuam, Thom, Ketum, Biak	8	2010	2015
Marijuana: cannabis, THC in any form including leaves (pipe, bong, rolled), gummies, liquid, topical, or food ingredient	9	2010	2015

Risk-Related Admissions

The candidate made the following risk-related admissions to the questions about illegal drug use. Any written elaborations or explanations are included verbatim.

- MISUSE OF OTC/LEGAL MEDICATION / Have you ever misused an over-the-counter medication or other legal medication (i.e., not used it as directed—such as taking more than the recommended dose, taking the recommended dose more often/longer than directed, using the medication to get high or change your mood, using the medication to stay awake/sleep)? YES

Year this most recently happened: 2010

Elaboration: Midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response.

- DRUG-RELATED PROBLEMS / Did you ever experience problems due to drug use? YES

Year this most recently happened: 2010

- DRUG ABUSE TREATMENT OR COUNSELING / Did you ever receive treatment or counseling for drug abuse? YES

Year this most recently happened: 2010

Provider: Short response.

- DRUG-RELATED ABSENCE / Did you ever miss work, a class, or other obligation because of drug use? YES

Year this most recently happened: 2010

- ATTENDED WORK OR SCHOOL UNDER DRUG INFLUENCE / Did you ever go to work, school, or another important event under the influence of an illicit drug? YES

- DRUG-RELATED MEMORY LAPSES / Did you ever have difficulty remembering things that happened while you were using a drug? YES

- DRUG-RELATED BLACKOUT / Did you ever have a blackout after using a drug? YES

- FELT NEED TO CUT DOWN DRUG USE / Did you ever feel you should cut down on your use of a drug? YES

- ENCOURAGED TO REDUCE DRUG USE / Did a friend or family member ever suggest that you cut down on your use of a drug? YES

- ENCOURAGED TO SEEK DRUG TREATMENT / Did a friend or family member ever suggest that you should get treatment for your use of a drug? YES

- GUILT ABOUT DRUG USE / Did you ever feel regretful or guilty about your use of a drug? YES

- UNSUCCESSFUL ATTEMPT TO STOP DRUG USE / Did you ever try to stop using a drug but wind up doing it again anyway? YES

- **DRUG IMPACTED WORK PERFORMANCE / Did your use of a drug ever have a negative impact on your work performance? YES**

*Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- **DRUG IMPACTED RELATIONSHIPS / Did your use of a drug ever have a negative impact on your professional or personal relationships? YES**

*Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- DRUG IMPACTED FINANCES / Did your use of a drug ever have a negative impact on your finances? YES

*Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- Year this most recently happened: 2010*

The candidate made the following risk-related admissions to the questions about gambling.

- [illegible]

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response.""*

Number of times: **3**

[illegible]

- [illegible]

- [illegible]

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long
response long response long response long response long response long response long response long
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- **UNAUTHORIZED COMPUTER ACCESS / Have you ever accessed or used any part of a computer, computer system, software/web application, or program in a way that was against the law, contrary to policy, or without authorization? YES**

[illegible]

*Elaboration 2: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

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- [illegible]

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BIASED ATTITUDES AND BEHAVIOR

Risk-Related Admissions

The candidate made the following risk-related admissions to the questions in this domain. Any written elaboration or explanation is included verbatim.

- OFFENSIVE JOKES AT WORK / Have you ever told jokes at work about someone's gender, race, ethnicity, disability, gender identity, or sexual orientation? YES
Elaboration: "Midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response."
- DISCRIMININATORY COMMENTS AT WORK / Have you ever made negative comments at work about someone's gender, race, ethnicity, disability, gender identity, or sexual orientation? YES
Elaboration: "Midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response."
- DISCOMFORT WITH ATHEIST COWORKER / Would you be uncomfortable working side-by-side with someone who is an atheist? YES
- DISCOMFORT WITH DIFFERENT RACE/ETHNICITY / Would you be uncomfortable working side-by-side with someone from a race/ethnicity different from yours? YES
- DISCOMFORT WITH DIFFERENT NATIONALITY / Would you be uncomfortable working side-by-side with someone from a nationality different from yours? YES
- DISCOMFORT WITH DIFFERENT POLITICAL VIEWS / Would you be uncomfortable working side-by-side with someone who has a political orientation different from yours? YES
- DISCOMFORT WITH DIFFERENT SEXUAL ORIENTATION / Would you be uncomfortable working side-by-side with someone whose sexual orientation is different from yours? YES
- DISCOMFORT WITH TRANSGENDER/NONBINARY COWORKER / Would you be uncomfortable working side-by-side with someone who identifies as transgender or gender nonbinary? YES
- DISCOMFORT WITH THEY/THEM PRONOUNS / Would you be uncomfortable working side-by-side with someone who asks to be referred to with "they/them" pronouns? YES
- DISCOMFORT WITH WORKPLACE ACCOMMODATION / Would you be uncomfortable working side-by-side with someone who claims to be able to do the same job as you but requires special accommodation to do the job? YES
- DEMONSTRATED BIAS OR PREJUDICE / Have you ever demonstrated bias based on someone's actual or perceived race, nationality, religion, gender identity or expression, housing status, sexual orientation, mental or physical disability, or other protected status? YES
Elaboration: "Midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response midlength response."

[illegible]

- [illegible]

- [illegible]

- Elaboration 3: "Long response long response long response long response long response long response long
response long response long response long response long response long response long response long*

Adaptability

- Elaboration: "Midlength response midlength response midlength response midlength response midlength
response midlength response midlength response midlength response midlength response midlength
response midlength response midlength response."*

- PUNCTUAL AT WORK / Have you made it a point to be punctual? YES

- THOROUGH AND CAREFUL AT WORK / Have you placed an emphasis on completing tasks in a thorough manner? YES

- MET FINANCIAL OBLIGATIONS / Has there been a time in your life when you were facing difficulty meeting your financial obligations but managed to find a way to do so anyway? YES

End of Report